

HIMACHAL PRADESH UNIVERSITY
(NAAC Accredited 'A' Grade University)
"General Administration Section"

No. 3-29/94-HPU(Genl.)

Dated: Shimla-5, the 11th DEC 2019

NOTIFICATION

The Executive Council vide Res. No. 12 of its meeting held on 23-11-2019 read with Res. No. 29 dated 28-06-2019, while considering the matter of policy and programme for the appointment of Assistant Professors, Associate Professors and Professors in the University/ Colleges as per UGC Regulations 2018 has approved as under:

"कार्यकारी परिषद् ने विश्वविद्यालय अनुदान आयोग द्वारा जारी शैक्षणिक योग्यता अधिनियम, 2018 के अनुरूप विश्वविद्यालय में सह-आचार्य व आचार्य वर्ग की सीधी भर्ती हेतु नीति एवं कार्यक्रम (Policy and Programme) में संशोधन को संलग्नक के अनुरूप अनुमोदन प्रदान किया।"

(Ghanshyam Chand) H.A.S.
REGISTRAR
Dated: 11th DEC 2019

Endst. No. Even

Copy to:-

1. The Secretary to Governor (Chancellor), H.P. Raj Bhawan, Shimla-171002
2. The Principal Secretary (Higher Education) to the Gov t. of Himachal Pradesh, Shimla-171002
3. The Director of Higher Education, Himachal Pradesh, Shimla-171002
4. The Dean of Studies/D.S.W./Dean CDC/ Dean Planning / Chief Warden, HPU.
5. All the Deans of the Faculties/Chairpersons/Directors of Teaching Department, HPU, Shimla-5
6. The Employment Information & Guidance Bureau, HPU, Campus, Shimla-5
7. The Director ICDEOL / Phy.Edu. / HRDC/ AERC/ PRC/ UBS/ IHS/ PECC/ UIIT/UCBS/ ULS, HPU, Shimla-171005.
8. The Director, HPU Regional Centre, Dharamshala, Distt. Kangra/Principal, Department of Evening Studies, The Mall, Shimla-1
9. The Controller of Examinations/ Finance Officer/Joint Controller (LAD) ACOE/ P&DO, HPU, Shimla-5.
10. The Librarian/ Medical Officer/ Incharge, Computer Centre, HPU.
11. The Public Relation Officer, HPU, Shimla-5
12. The Web Administrator, HPU, Shimla-5 with the direction to upload the above notification on the University Website.
13. SPS to Vice-Chancellor/ PA to Registrar, HPU, Shimla-5

REGISTRAR

Proceedings of the meeting of the committee held on 28.08.2019 constituted vide notification No. 3-29/94-HPU(Genl.) VIII dated 24.06.2019 to review the Policy & Programme for appointment of teachers in the University as per UGC Regulations- 2018

The meeting of the committee constituted vide notification No. 3-29/94-HPU(Genl.)-VIII dated 24.06.2019 to review the Policy & Programme for appointment of teachers in the University, notified vide notification No. 3-29/94.HPU(Genl.)Vol-VI dated 11.09.2009, 09.03.2016 was held on 28.08.2019 at 11:30 AM in the Office of the Dean of Studies, HPU, Shimla-5. The following were present:-

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| 1. | Prof Arvind Kalita,
Dean of Studies | Chairman |
| 2. | Prof. Sunil Deshta,
Dean Faculty of Law | Member |
| 3. | Prof. S K. Mahajan,
Dean Faculty of Social Sciences | Member |
| 4. | Prof. Rajendra Sharma
Dean Faculty of Languages | Member |
| 5. | Prof. Nagesh Thakur,
Dean Faculty of Engg. & Tech | Member |
| 6. | Assistant Registrar (Admn.) | Convener |

At the outset the Chairman welcomed the members of the committee. The convener of the meeting with the permission of the chair, placed the agenda before the committee. The committee gone through the UGC Regulations 2018 vis-a-vis the notification of the University regarding Policy and Programme for Appointment of Teachers in the University notified vide notification No. 3-29/94.HPU(Genl.) dated 11.09.2009 & 09.03.2016. After perusal of the aforesaid Regulations and notifications, the committee unanimously resolved as under:-

1. Since the University has already adopted UGC Regulations-2018 including criteria for academic score as specified in Appendix-II (Table 2) for Professor and Associate Professor for shortlisting of the candidates for interview so the committee unanimously recommended the same for the purpose.

Handwritten signatures and initials on the left margin:
1. Top signature (possibly 'S.K. Mahajan')
2. Middle signature (possibly 'Nagesh Thakur')
3. Bottom signature (possibly 'Sunil Deshta')
4. Initials 'A.S.' at the bottom.

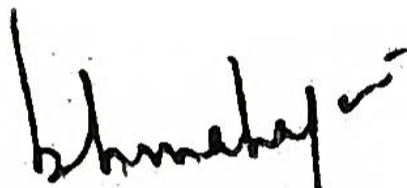
2. The criteria notified in the policy and programme by the University vide notification No. 3-29/94.HPU(Genl.) dated 11.09.2009, screening of applications, shortlisting of candidates for interview and Selection criteria for direct recruitment for the post of Assistant Professor is revised as per Annexure-A.


The meeting ended with a vote of thanks to the chair.

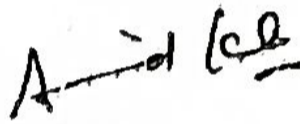
(Prof. Nagesh Thakur)
Member


(Prof. Sunil Deshta)
Member

(Prof. Rajindra Sharma)
Member


(Prof. S.K. Mahajan)
Member


(Prof. A.K. Bhatt)
Member


(Prof. Arvind Kalia)
Chairman

Approved


Hon'ble Vice-Chancellor

Annexure-A

**Policy and Programme for appointment of Assistant Professor in the
University/ Colleges**

1. Screening of Applications:

The Applications shall be screened by a Screening Committee as provided in Ordinance 35:11(c). Applicants that do not satisfy the stipulated eligibility conditions shall be rejected. Applications that are incomplete or do not provide all the data asked for shall also be rejected.

2. Parameters for shortlisting/ selection:

The academic score as specified in Appendix II (Table 3A) for Universities, and Appendix -II (Table 3B) for colleges, shall be considered for shortlisting of candidates for interview only and the selection shall be based only on the performance in the interview.

3. Academic Score Component :

The academic score component shall be the same as per UGC Regulations notified by the University after adoption from time to time:

4. Shortlisting for interview:

Candidates shall be invited for an interview in order of merit according to marks obtained by them in the Academic Score Component (Tally sheet) according to the following criteria:-

- (i) For one vacancy maximum of 15 (fifteen) candidates shall be invited.
- (ii) Interviews be held if at least 5 (five) eligible applications have been received and 3 (three) shortlisted candidates report for the interview.
- (iii) For every additional vacancy a maximum of 10 (ten) additional eligible candidates be invited.
- (iv) In case of there being more than one vacancy, interview be held if at least 7 (seven) eligible applications have been received and at least 5 (five) eligible shortlisted candidates report for interview.

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Proceedings of the meeting of the committee held on 25.06.2019, constituted vide notification No. 3-29/94.HPU(Genl.)-VIII dated 24.06.2019 to review the Policy & Programme for appointment of Assistant Professor in the University / Colleges as per UGC Regulations-2018

The meeting of the committee constituted vide notification No. 3-29/94.HPU(Genl.)-VIII dated 24.06.2019 to review the Policy & Programme for appointment of Assistant Professor in the University/ Colleges, notified vide notification No. 3-29/94.HPU(Genl.)Vol-VI dated 11.09.2009 was held on 25.06.2019 at 11:30 AM in the Office of the Dean of Studies, HPU, Shimla-5.

The following were present:-

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|----|---|----------|
| 1. | Prof. Arvind Kalia,
Dean of Studies | Chairman |
| 2. | Prof. A.K. Bhatt,
Dean, Planning & Teacher's Matters | Member |
| 3. | Prof. Sunil Deshta
Dean Faculty of Law | Member |
| 4. | Prof. S.K. Mahajan,
Dean Faculty of Social Sciences | Member |
| 5. | Prof. Rajindra Sharma
Dean Faculty of Languages | Member |
| 6. | Prof. Nagesh Thakur,
Dean Faculty of Engg. & Tech. | Member |

At the outset the Chairman welcomed the members of the committee. The convener of the meeting with the permission of the chair, placed the agenda before the committee. The committee went through the UGC Regulations 2018 vis-à-vis the notification of the University regarding Policy and Programme for Appointment of Assistant Professor in the University/ colleges notified vide notification No. 3-29/94.HPU(Genl.) dated 11.09.2009. After perusal of the aforesaid Regulations and notifications, the committee unanimously resolved and recommended as under:-


1. That the University has already adopted UGC Regulations-2018 including criteria for academic score. The academic score (tally sheet) as specified in Appendix-II (Table 3A) for Assistant Professor for

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Sunil Deshta
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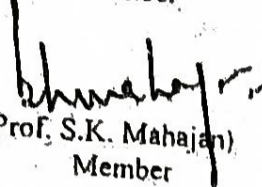
2. The policy and programme for recruitment of Professors & Associate Professors in the University / Colleges is recommended by the Committee as per Annexure-A.

The meeting ended with a vote of thanks to the chair.


(Prof. Nagesh Thakur)
Member

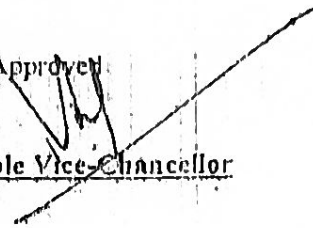

(Prof. Sunil Deshta)
Member


(Prof. Rajindra Sharma)
Member


(Prof. S.K. Mahajan)
Member


(Prof. Arvind Kalia)
Chairman

Approved


Hon'ble Vice-Chancellor

Annexure-A

Policy and Programme for appointment of Associate Professor(s) & Professor(s) in the University

1. Screening of Applications:

The Applications shall be screened by a Screening Committee as provided in UGC Regulations from time to time. Applications that do not satisfy the stipulated eligibility conditions shall be rejected. Applications that are incomplete or do not provide all the data asked for shall also be rejected.

2. Parameters for selection:

The research score as specified in UGC Regulations from time to time shall be applicable for shortlisting of candidates for interview only and the selection shall be based only on the performance in the interview

3. Selection:

All eligible candidates shall be invited for interview, even if there is a single eligible candidate available for one or more post(s).

4. The above process shall be followed for direct recruitment to the post(s) of Associate Professor and Professor.

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